

Equality Impact Assessment

Service Name:	Regeneration and Culture
Your Name:	Stacey White
Contact Details:	staceywhite@barnsley.gov.uk or 01226 772604
Assessment Date:	20/08/2019
Date of EIA Review:	Post 5/11/2019 – following public consultation

This is EIA being carried out because we are making the following changes (please provide some background/context):

We are proposing to undertake a six week public consultation on the Barnsley West (MU1) h Masterplan Framework (1700 new homes and 43 hectares of employment land).

We are making these changes because:

The Local Plan requires large allocations to be subject to a Masterplan Framework to identify the infrastructure requirements and deliver sustainable and inclusive communities.

We asked the following equality, diversity and inclusion questions to help us better understand the impact of the changes:

1.	Do you agree with the vision of the Masterplan Framework which seeks to create a sustainable and inclusive community with high quality design and landscaping?
2.	The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide? House Types
3.	The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide? House Size
4.	The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide? Tenure

To help answer these questions we did the following things (e.g. service user or staff consultation, data analysis, research etc):

1.	Present the vision within the public consultation questionnaire, quantify the number of respondents that answer 'yes', 'no' and 'don't know'
2.	Present a number of options within the public consultation questionnaire (house type – bungalow, apartment, terrace, semi-detached, detached). Asked participants to tick three options for house type preference. Allows the analysis of data and cross referencing with the Council's housing needs assessment for the area
3.	Present a number of options within the public consultation questionnaire (house size – one bed, two bed, three bed, four bed, five bed). Asked participants to tick three options for house size preference. Allows the analysis of data and cross referencing with the Council's housing needs assessment for the area
4.	Present a number of options within the public consultation questionnaire (house type – affordable rent and / or affordable home ownership, open market rent and/or owner occupation, mix of both). Asked participants to tick three options for housing tenure preference. Allows the analysis of data and cross referencing with the Council's housing needs assessment for the area

From this engagement/research/analysis we learnt the following things:

1.	<p>The overall response (213 respondents) was split between 'yes' (35), 'no' (158), 'don't know' (14) and (6) no response. We suspect that the underlying reason for the negative response relates to individuals objection to the principle of development rather than the vision of the Masterplan Framework.</p> <p>Gender:</p> <ul style="list-style-type: none"> • 97 male respondents (18 x yes, 72 x no, x 6 don't know and 1 no response) • 59 female respondents (12 x yes, 40 x no, 5 x don't know and 1 x no response) • 11 respondents preferred not to share their gender 11 x no) • 3 blank gender responses (3 x don't know) <p>Age:</p> <ul style="list-style-type: none"> • Highest level of support from age groups 41-50 and 51-60 • Lowest level of support from age groups 61-70 and 71-80/31-40 <p>Disability:</p> <ul style="list-style-type: none"> • The majority of people 'limited a little' by disability do not support the vision (80%) • The majority of respondents 'limited a lot' by disability do not support the vision (85%) • The majority of respondents 'not affected by disability' do not support the vision (91%) <p>Ethnicity:</p> <ul style="list-style-type: none"> • Most people identifying as White did not support the vision 73%) • The majority of people identifying as British, English, Scottish, Welsh, or Northern Irish did not support the vision (80%) • All those identifying as Asian or Asian British did not support the vision (100%) • All those identifying as any other ethnic groups or mixed/multiple ethnic groups (including White and Black Caribbean) did not support the vision (100%)
2.	<p>The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide? House Types</p> <p>Gender:</p> <ul style="list-style-type: none"> • Male response in order of preference (top three): bungalow (63%), semi-detached (58%),

	<p>detached (55%)</p> <ul style="list-style-type: none"> Female response in order of preference (top three): bungalow (76%), semi-detached (59%), detached (54%) 'Preferred not to state gender' response in order of preference (top three): detached (100%), semi-detached (100%), bungalow (60%). <p>Age:</p> <ul style="list-style-type: none"> Age group 71-80 had greatest preference for bungalows (90%) Age group 41-50 had greatest preference for apartments (18%) Age group 51-60 had greatest preference for terrace properties (30%) Age group 71-80 had greatest preference for semi-detached (67%) Age group 71-80 had greatest preference for detached properties (64%) <p>Disability:</p> <ul style="list-style-type: none"> Majority of people 'limited a little' by disability had preference for bungalows (80%) and semi-detached (60%) Majority of people 'limited a lot' by disability had preference for bungalows (69%) detached properties (69%) Respondents not affected by disability had the greatest preference for (top three): bungalows (65%), semi-detached (55%) and detached (53%) <p>Ethnicity:</p> <ul style="list-style-type: none"> Respondents identifying as British, English, Scottish, Welsh, or Northern Irish had greatest preference for (top three): bungalows (67%), semi-detached (57%) and detached (53%) Respondents identifying as Asian or Asian British had greatest preference for (top three): bungalows (100%), detached (100%) and semi-detached (50%). All those identifying as any other ethnic groups or mixed/multiple ethnic groups (including White and Black Caribbean) had greatest preference for (top three): detached (40%) with apartments, terraced and semi-detached properties receiving an equal number of responses (20%).
3.	<p>The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide? House size</p> <p>Gender:</p> <ul style="list-style-type: none"> Male response in order of preference (top three): 3 bed (70%), 2 bed (59%), 4 bed (42%) Female response in order of preference (top three): 3 bed (78%), 2 bed (66%), 4 bed (42%) 'Preferred not to state gender' response in order of preference (top three): 3 or 4 bed equally split (55%), 2 bed (27%) <p>Age:</p> <ul style="list-style-type: none"> Age group 51-60 had greatest preference for 1 bed (37%) Age group 71-80 had greatest preference for 2 beds (64%) Age group 41-50 had greatest preference for 3 beds (79%) Age group 71-80 had greatest preference for 4 beds (52%) Age group 41-50 had greatest preference for 5 beds (27%) <p>Disability:</p> <ul style="list-style-type: none"> Majority of people 'limited a little' by disability had the greatest preference for (top three): 3 beds (75%), 2 beds (70%), 4 beds (45%). Majority of people 'limited a lot' by disability had the greatest preference for (top three): 2

	<p>and 3 beds equal split (69%) followed by 1 and 4 beds equal split (31%)</p> <ul style="list-style-type: none"> • Respondents not affected by disability had the greatest preference for (top three): 3 beds (72%), 2 beds (58%) and 4 beds (44%) <p>Ethnicity:</p> <ul style="list-style-type: none"> • Respondents identifying as British, English, Scottish, Welsh, or Northern Irish had greatest preference for (top three): 3 beds (71%), 2 beds (59%), 4 beds (42%) • Respondents identifying as Asian or Asian British had greatest preference for (top three): 3, 4 and 5 bed properties equal split (100%) • All those identifying as any other ethnic groups or mixed/multiple ethnic groups (including White and Black Caribbean) had greatest preference for (top three): equal split between 3 and 5 bed properties (100%). No other options were selected.
4.	<p>The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide? Housing tenure</p> <p>Gender:</p> <ul style="list-style-type: none"> • Male preference: mix of both (39%) • Female: mix of both (49%) • Prefer not to say: open market (54%) <p>Age:</p> <ul style="list-style-type: none"> • All age groups where people responded preferred a mix of both Exception to this 16-20 preferred open market and 80+ split equally between mix and open <p>Disability:</p> <ul style="list-style-type: none"> • Majority of people 'limited a little' by disability had preference for mix (40%) • Responded 'limited a lot' by disability had an equal preference for mix/open (30%) • Respondents not affected by disability had the greatest preference for a mix of both (42%) <p>Ethnicity:</p> <ul style="list-style-type: none"> • With the exception of any Mixed/multiple ethnic groups (affordable) and Asian or Asian British – Pakistani (open) all respondents had greatest preference of a mix of both

Which groups will be most affected by the change? (Please delete rows and information that is not applicable):

Protected characteristic	Details of group affected	How will they will be affected by your change (please give details):	Degree of impact
Sex		<p>The majority of male respondents do not support the vision, have a preference for bungalows, 3 bed properties and mixed tenure</p> <p>The majority of female respondents do not support the vision, have a preference for bungalows, 3 bedroom properties and mixed tenure.</p> <p>The Masterplan Framework will deliver a range of property types and sizes and</p>	

		therefore will cater for these preferences.	
Disability	<i>e.g. Learning disability, Physical disability, Sensory Impairment, Deaf People, Mental Health etc</i>	The majority if people with a disability do not support the vision, have a preference for bungalows and 3 bed property types and a preference for a mixed tenure. The Masterplan Framework will deliver a range of property types and sizes and therefore will cater for these preferences.	
Ethnicity		<p>Feedback from BME people was limited. It is anticipated that this is low due to the level of ethnic diversity in this area.</p> <p>Of the responses that were received, all Asian or Asian Mixed respondents do not support the vision, have a preference for bungalows, 3/4/5 bed properties and a mix of tenures. All those identifying as any other ethnic groups or mixed/multiple ethnic groups (including White and Black Caribbean) did not support the vision, have a preference for detached properties, 3/5 bedrooms and mix of tenure.</p> <p>The Masterplan Framework will deliver a range of property types and sizes and therefore will cater for these preferences.</p>	
Age	Lowest level of support from age groups 71-80 and 51-60	The sites are allocated in the Local Plan therefore the principle of development has been established. It is anticipated that there is perhaps a misconception that resistance to the overall vision of the Masterplan Framework will stop development.	

Other issues / characteristics you may wish to consider:

Low income			
Carers			
Homeless			
Armed Forces Veterans			
Other			

What practical steps will you take to make sure that the above changes are as fair and equal as possible? (e.g. will you monitor outcomes for diverse groups, will you include equality actions in your plan, will you change an approach to make it more inclusive etc):

Please tick

Action	Who?	Not due	Not started	Underway	Behind	Complete	Date updated
Include a section in the Masterplan Framework which confirms that the sites have been allocated in the Local Plan and that this vision relates to the Masterplan Framework.	SW					X	
Review the updated SHMA (when available) to see how the data collected correlates	SW		X				